

**Bio data of retired Directors by rotation and re-appointment**

(Document accompanying Agenda 6)

As Annual General Meeting of Shareholder 2023, there are 3 directors from 9 directors, have to retire by rotation. According to the Company’s Committee Meeting 3/2023 on March, 2023, excluding the stakeholder, has agreed with Nomination, Remuneration and Corporate Governance Committee has carefully scrutinized based on qualification of director for propose re-appointment the retired directors to resume their positions one more term in the Annual General Meeting. All of the 3 retired directors have a qualifications, competencies and experiences, as well as abilities that could benefit his/her work as a directors of the Company including

Name-Surname	Company Director	Time duration since has been appointed counting from first year + next appointment terms		
		Independent Director	Audit and Risk Management Committee	Nomination, Remuneration and Corporate Governance Committee
1. Mr. Jak Chamikorn	16 years + (3 years)	-	-	-
2. Ms. Koranun Sukonritikorn	16 years + (3 years)	-	-	-
3.Mr. Dussadee Sinchirmsiri	9 years + (3 years)	(*) After the appointment of 2023 term will hold position more than 9 years	9 years	9 years

Remarks (\*) Currently, Mr. Dussadee Sinchirmsiri has hold position as Independent Director in total 9 years but the duration of next term after proposition in the Annual General Meeting of Shareholder, this director will hold position more than 9 years as independent director. According to the Good Governance Policy has stipulated independent director shall not consecutively held position more than 9 years since the first appointment term. In the case of re-appointment for more term, the Board of Director has to rationally consider based on necessity by proposing to the meeting that such independent director would hold position more than 9 years as following:

- o Such director could work independently and could offer opinion independently based on related principles.
- o Independent director has nothing relate with any management matter, as well as have no any relationship with executive, main shareholder and auditor.
- o All his office term has working appropriately by attend every meeting and having a record of attending every shareholder meetings.
- o Being a qualified independent director to hold position as Chairman of Audit and Risk Management Committee and Nomination, Remuneration and Corporate Governance Committee by containing an abilities, qualifications and competencies for such position.
- o Possessed a knowledge and experience enough to offer opinion and suggestion for development that benefit on the good governance for the Company. For aforementioned reason and necessities, the Board of Director considers as properly that such director still appropriates to continue hold position as an Independent Director of the Company and also possessed a abilities to work under good governance principle. Even, such director has in his office term and holds position as consecutively as independent director for more than 9 years. The committee as view as proper to propose such director name to Annual General Meeting of Shareholder 2023.

**1. Bio data of retired Director by rotation and re-appointment**

(Document accompanying Agenda 6)



<b>Name- surname</b>	Mr. Jak Chamikorn
<b>Age</b>	51 Years
<b>Current position</b>	Director / Chairman of the Board Of Director / Chief executive officer
<b>Director of the Company since</b>	13 February 2007
<b>Total year as Director of the Company</b>	17 Years
<b>Percent of Interest WIN. Holds</b>	32,000,000 Shares (5.703 percent of shareholdings)

**Education Background**

- B.A. from University of Northern Washington, U.S.A.
- B.B.A. from University of Northern Washington, U.S.A.
- Bachelor of Political Science Program in Politics and Government from Sukhothai Thammathirat University

**The Training Program by Thai Institute of Directors (IOD)**

- DAP Class, 22/2004 of IOD
- RCC Class, 16/2013 of IOD
- RCP Class, 34/2014 of IOD
- ELP Class, 7/2017 of IOD
- FSD Class, 36/2018 of IOD

**Working Experiences within 5 Years**

2022 – Present	Advisor to the Chairman of Committee on Energy/ House of Representatives
2021 – Present	Director of Romanian-Thai Chamber of Commerce / The Romanian-Thai Chamber of Commerce
2021 - 2022	Academic on the Committee on National Debt/ House of Representatives
2020 – 2021	Secretary to the Committee on Energy/ House of Representatives

2018 – 2019	Specialist / National Legislative Assembly (NLA) Director / Chairman of Registrar and member relations of Honorary Consuls Association (Thailand)
2016 – 2019	Secretary of Committee on Commerce and Industrial and Labour / Committee on the National Legislative Assembly
2015 – Present	Chairman / Bangpakong Solar Power Co.,Ltd. Chairman / 105 Solar Power Co.,Ltd. Chairman / Chachoengsoa Power Co.,Ltd. Chairman / Wyncoast Water System Co.,Ltd.
2015-2021	Chairman / Wyncoast Services Co.,Ltd.
2014 – Present	Chairman / W.Solar Co.,Ltd.
2014 -2021	Chairman / Wyncoast Automotive Co.,Ltd.
2013 – Present	Chief Executive Officer / Wyncoast Industrial Park Plc. Honorary Consul of the Republic of Nicaragua /The Consulate of the Republic of Nicaragua, The Kingdom of Thailand
2008 – Present	Director and Chairman / Wyncoast Industrial Park Plc.
2007 – Present	Director / T.A.G.Airline Co.,Ltd. Managing Partner / Pradee Limited Partnership

**Position as a director/executives in other business enterprise**

- Listed Company Business

(There is none of position of other listed company)

- Not listed companies business *(total 6 places)*

- 1) Director / T.A.G.Airline Co.,Ltd.
- 2) Managing Partner / Pradee Limited Partnership
- 3) Honorary Consul of the Republic of Nicaragua /The Consulate of the Republic of Nicaragua, The Kingdom of Thailand
- 4) Director / Chairman of Registrar and member relations of Honorary Consuls Association (Thailand)
- 5) Advisor to the Chairman of Committee on Energy/ House of Representatives Academic on the Committee on National Debt/ House of Representatives

6) Director of Romanian-Thai Chamber of Commerce / Romanian-Thai Chamber of Commerce

- The position in other enterprise that may cause conflict of interests or competition with the Company business

(There is no director/executive position in mentioned business)

#### Meeting attendance of 2022

- Board of Director	12/12
- Annual General Meeting	1/1

Legal Record in past 5 years -None-

#### Concerned agenda in AGM 2023

- Concerned in

Agenda 6 To consider and approve the selection and appointment of new Directors in place of the Directors resigning by rotation

Agenda 7 The determination and approve the allocation of the Director's remuneration

#### Family Relationship Between Management Team

- Ms. Koranun Sukonritikorn's life partner

#### The stakeholder with company/ subsidiary / associate companies or other entity which may be present a conflict or during the past two years

1. Director to participate in the management of employee or consultant which has been a regular salary

- None-

2. As professional service provider (such as auditors legal counsel)

- None-

3. The relationship between business significance which may be result cannot act independently

- None-

## 2. Primary data of retired Director by rotation and re-appointment

(Document accompanying Agenda 6)



<b>Name-Surname</b>	Ms. Koranun Sukonritikorn
<b>Age</b>	51 Years
<b>Current Position</b>	Director / Deputy Chief Executive Officer Chief Financial and Accounting Officer
<b>Director of the Company since</b>	4 February 2007
<b>Service years in position</b>	16 Years
<b>Percent of Interest WIN. Holds</b>	None

### Education

- Master of Science, International Business, South Bank University, London, England
- Bachelor of Business Administration (Finance and Account) Assumption University

### The Training Program of The Thai Institute of Directors (IOD)

- DAP Class, 22/2004 of IOD
- ACPG Class, 22/2015 of IOD
- BRP Class, 27/2018 of IOD

### Working Experiences with 5 Years

2021 – Present	Director / Chachoengsao Power Company Limited
2019 – Present	Director / W.Solar Company Limited
2021- 2022	Secretary to the Committee on Monetary Affairs, Finance, Financial Institutions, and Financial Market, the House of Representatives
2019 – 2021	Secretary to the Committee on Industry/ House of Representatives
2017 – Present	Director / Wyncoast Asset Management Co., Ltd
2017 - 2018	Advisor to the Committee on Science Technology Information and Mass Communication / Committee on the National Legislative Assembly

2016 – Present	Honorary Consul of the Republic of Belarus to the Kingdom of Thailand/The Consulate of the Republic of Belarus to the Kingdom of Thailand
2015 – Present	Director / Wyncoast Water System Co., Ltd.
2015 – 2016	Director / Bangpakong Solar Power Co.,Ltd. Director / Chachoengsao Power Co.,Ltd.
2014 – 2020	Director / Wyncoast Services Co., Ltd.
2557 – Present	Chief Financial & Accounting Officer / Wyncoast Industrial Park Public Company Limited. Head of Internal Audit / Wyncoast Industrial Park Public Company Limited.
2013 – 2021	Director / Wyncoast Automotive Co., Ltd
2013 – 2014	Secretary to the Committee on Monetary Affairs, Finance, Financial Institutions, and Financial Market, the House of Representatives
2008 – Present	Deputy Chief Executive Officer / Wyncoast Industrial Park Public Company Limited
2007 – Present	Director / Wyncoast Industrial Park Plc. Director / T.A.G. Airline Co., Ltd. Managing Partner / Pradee Limited Partnership
2006 – Present	Director / Thai Society Chanel Co., Ltd.
1999 – Present	Director / B.H.I. Holding Plc.

**Position as a director/executives in other business enterprise**

- Listed Company Business (*1 company*)

1) Director / B.H.I. Holding Public Co., Ltd.

*(Listed as Public Company Limited but not be listed in Stock Exchange of Thailand)*

- Not listed companies business (*4 companies*)

1) Director / T.A.G. Airline Co., Ltd.

2) Director / Thai Society Chanel Co., Ltd.

3) Managing Partner / Pradee Limited Partnership

4) Honorary Consul of the Republic of Belarus to the Kingdom of Thailand/  
The Consulate of the Republic of Belarus to the Kingdom of Thailand

- The position in other enterprise that may cause conflict of interests or competition with the Company business

(There is no director/executive position in mentioned business)

#### Meeting attendance of 2022

- Board of Director	12/12
- Annual General Meeting	1/1

**Legal Record in past 5 years** -None-

#### Concerned agenda in AGM 2023

- Concerned in

Agenda 3 To approve the audited Balance Sheet and Profit and Loss Statement for shareholder year 2022

Agenda 6 To consider and approve the selection and appointment of new Directors in place of the Directors resigning by rotation

Agenda 7 The determination and approve the allocation of the Director's remuneration

Agenda 8 To consider and appoint the auditor and determine the remuneration of the auditor for the year 2023

#### Family Relationship between Management Team

- Mr. Jak Chamikorn's life partner

#### The stakeholder with company/ subsidiary / associate companies or other entity which may be present a conflict or during the past two years

1. Director to participate in the management of employee or consultant which has been a regular salary

- None-

2. As professional service provider (such as auditors legal counsel)

- None-

3. The relationship between business significance which may be result cannot act independently

- None-



**3. Primary data of retired Independent Director by rotation and re-appointment**

(Document accompanying Agenda 6)



<b>Name- Surname</b>	Mr. Dussadee Sinchirmsiri
<b>Age</b>	74 Years
<b>Current Position</b>	Independent Director /Chairman of Audit Committee and Risk Management Nomination and Remuneration Committee
<b>Director of the Company since</b>	24 April 2014
<b>Service years in position</b>	9 Years
<b>Served as Independent Director Since</b>	8 August 2014
<b>Service years as Independent Director</b>	9 Years
<b>Percent of Interest WIN. Holds</b>	None

**Education**

- Master Degree, Master of Arts (Political Science), Thammasat University
- Bachelor Degree, Bachelor of Engineering, FEATI University, Philippines
- Executive Seminar 36th of OCSC, Office of the Civil Service Commission

**The Training Program of Thai Institute of Directors (IOD)**

- DCP, 156/2012 of IOD
- Executive Seminar 36th of OCSC, Office of the Civil Service Commission

**Working Experience within 5 Years**

2019 – Present	Independent Director / Chairman of Audit Committee / Nomination Remuneration and Corporate Governance Committee / Wyncoast Industrial Park Pcl.
2014 – 2019	Independent Director / Chairman Nomination Remuneration and Corporate Governance Committee / Wyncoast Industrial Park Pcl.
2012 - 2013	Chairman / Cat Telecom Pcl.

2009 - 2010	Director to Committee of Public Pawnsop Office / Ministry of Social Development and Human Security
2007 - 2008	Inspector to the Office of the Permanent SecretaryOffice of the Prime Minister
2004 - 2006	Director General of The Public Relations Department

**The Stakeholders companies / company / subsidiary / associated companies. Or entity which may be present a conflict or during the past two years**

1. Director to participate in the management of employee or consultant which has been a regular salary
  - There is none of position of other listed company
2. As professional service provider (such as auditors legal counsel)
  - There is none of other business of other non-listed company
3. The relationship between business significance which may be result cannot act independently
  - There is no director/executive position in mentioned business

**Meeting attendance of 2022**

- Board of Director	12/12
- Annual General Meeting	1/1

**Legal Record in past 5 years** -None-

**Concerned agenda in AGM 2023**

- Concerned in
- |          |   |
|----------|---|
| Agenda 3 | The Meeting approved the audited Balance Sheet and Profit and Loss Statement for shareholders year 2022               |
| Agenda 6 | To consider and approve the selection and appointment of new Directors in place of theDirectors resigning by rotation |
| Agenda 7 | The determination and approve the allocation of the Director’s remuneration   |
| Agenda 8 | To consider and appoint the auditor and determine the remuneration of the auditor for the year 2023                   |

The stakeholder with company/ subsidiary / associate companies or other entity which may be present a conflict or during the past two years

1. Director to participate in the management of employee or consultant which has been a regular salary
  - None-
2. As professional service provider (such as auditors legal counsel)
  - None-
3. The relationship between business significance which may be result cannot act independently
  - None-

### Definition of Independent Director of Wyncoast Industrial Park Plc.

An Independent Director is a qualified individual and possesses an independency according to the Company's Corporate Governance Policy established by the Board, and the criteria established by the Stock Exchange of Thailand, which have been defined more restrictively than the criteria established by the Stock Exchange of Thailand.

Independent directors positively impacts of good governance that must be able to express an opinion or report freely according to their assigned missions, such as acting as Chairman, Audit Committee, Nomination and Remuneration Committee. By not taking into account the benefits related to property or position. And do not fall under the influence of any person or group. There are no circumstances, including any constraints that will not be able to comment as they should be.

An Independent Director must:

- 1) Holding shares not more than 0.5% of the total number of shares with voting rights of the Company following parent company, subsidiary company, associated company, major shareholder or the person who has the authority to control the Company. This shall include the shareholding of related persons of that independent director as well.
- 2) Not being or used to be a director who takes part in the administration, employees, officers, an advisor who receives a regular salary; or position as controller of the Company followings parent company, subsidiary company, associated company, subsidiary of the same level, major shareholder or controller of the Company unless the aforementioned nature has been terminated for not less than 2 years.
- 3) Not being a person who is related by blood or by legal registration in the form of father, mother, spouse, siblings and children as well as spouses of children of other directors, executives, major shareholders, controlling person or a person who will be nominated to be a director, executive or person with control over the Company or subsidiary companies.

- 4) Does not have or had any business relationship with the Company, parent company, subsidiary company, associated company, major shareholder or the controlling person of the Company in a manner that may impede the exercise of one's independent judgment including not being or having been a significant shareholder or a have control over person who have a business relationship with the Company, parent company, subsidiary company, associated company, major shareholder or the person who has the authority to control the company unless the aforementioned nature has been terminated for not less than 2 years.
- 5) Not being or used to be an auditor of the company, parent company, subsidiary company, associated company, major shareholder or the person who has the authority to control the company and is not a significant shareholder, controller or a partner of the audit firm which has auditors of the Company, parent company, subsidiaries, associated companies, major shareholders or the person having the power to control the company, unless the foregoing relationship has been terminated for not less than 2 years.
- 6) Not being or having been a professional service provider including legal advisor or financial advisor which receives service fees of more than Baht 2 million per year from the Company, parent company, subsidiary company, associated company, major shareholder or the person who has the authority to control the company and is not a significant shareholder controller or a partner of that professional service provider unless the aforementioned nature has been terminated for not less than 2 years.
- 7) Not being a director who has been appointed as a correspondence of the Company's directors, major shareholders or shareholders who are related to major shareholders.
- 8) Not operating a business with the same nature and in significant competition with the business of the Company and its subsidiary companies or not being a significant partner in the partnership or being a director who takes part in the management, employee, officers, an advisor who receives a regular salary or holding more than 1 percent of the total number of shares with voting rights of other companies operating that operate in

- 9) the same business and have significant competition with the company's business and its subsidiaries.
- 10) Not having any other characteristics that prevents from expressing independent opinion subject to the Company's operations.

The Company has defined the company's independent directors. The stronger the minimum requirements of the Capital Market Commission. Independent directors must hold shares in the company not exceeding 0.5 percent of shares with voting rights of its parent companies, subsidiaries, associated entities or potential conflict of interest. However, including the holding of the person concerned of Cases with the Committee that the Capital Market Commission the minimum is not more than 1 percent of the total shares with voting rights of its subsidiary company or entity that may have conflicts of interest. By the count of shares held by related persons.