

# **Inside Information Usage Policy**

**Wyncoast Industrial Park Public Company Limited  
and its subsidiaries**

## Inside Information Usage Policy

### Wyncoast Industrial Park Public Company Limited and its subsidiaries

Wyncoast Industrial Park Public Company Limited and its subsidiaries (“The Company”) has prioritized on information usage inside the Company by announcing the policy to prevent the director, manager, employee and labor of the Company exposing the secret and/or inside information of the Company that has not been directly or indirectly disclosed to the public for either personal or other benefit; even reward were received or not; also including not to buy or sell the Company’s securities by using inside information. The Company has stipulated the Policy to prevent unlawful inside information usage as following:

(1)The Company has been stipulated a guideline to secure information and prevent inside information usage in written manner for the fairness of shareholders, customers, trade partners and all stakeholders according to the law and good governance principle.

(2) The Company does not allow director, executive and employee to use property-related important information of the Company that could affect price of the Company’s stock of which has not been disclosed to the public for personal and related person benefit.

(3) The Company has stipulated director, executive and executive and manager or above manager level that related in accounting and finance department and any employee that acknowledges internal information must withhold buying and selling the Company’s securities within 1 month prior the disclosure of the Company’s financial performance or any information that is primarily concerned as a cause of changing in the securities’ price till such information has been disclosed to public.

(4) The Company has been stipulated director, executive and executive and manager or above manager level that related in accounting and finance department to provide and deliver the holding the Company’s securities report including spouse and non-adult children holding to Company Secretary within 30 working days after appointing date. In addition, highest ranking of director and executive are required to report regarding each buying and selling of the Company’s securities 1 day prior to the transaction date to Board of Director or person who is assigned by the Board of Director in order to report to The Securities and Exchange Commission when buying and selling within 3 working days in accordance with the Securities and Exchange Acts.

(5) The Company has been stipulated the director to provide and deliver the report of related stakeholder transaction to Company Secretary.

(6) The Company has been stipulated the director to report the changing in securities holding and stakeholder transaction to Board of Director Meeting to acknowledge which is prepared by Company Secretary and report in the next Board of Director Meeting including the disclosure the changing in securities holding of director and executive in its annual report.

(7) The Company has been prioritized to protect inside information usage from unlawful using or reducing the Company’s benefit or causing conflict of interest by stipulating in good governance Policy, ethic and guideline for working, work contract and working regulation.

(8) The Company has been prioritized to secure customer's information by not usage of such information for benefit of director, executive, employee and related party except it is required by the law to disclose aforementioned type of information.

(9) The Company has been prioritized to secure the information in the Company's information system by controlling and/or protecting the access of information from outsider, as well as permitted the level of access to information for employee based on the responsibility.

(10) In case of the outsider is part of a certain information that has not been disclosed to the public and under negotiation as such information could be considered as securing inside information that could be effected the Company's stock price, such party must sign the Confidentiality Agreement to secure the information until The Company has disclosed such information to Stock Exchange of Thailand and the Securities and Exchange Commission.

(11) Director, executive and employee have been prohibited to disclose inside information or secret including former director, former executive and former employee as well as Company's trade partner secret which has been acknowledged from the past operation although such information may not harm to the Company and the Company's trade partner.

(12) The Company has been stipulated the punishment for director, executive and employee that use the inside information of The Company and its subsidiaries for gaining benefit or disclose in the harmful manner; except required by the law to disclose information. The Company will punish such person case by case based on their crimes including verbal warning, written warning, reprimand and expel from the Company, The punishment will be considered based on intention of doing and effect from the action.

Announced on January 23, 2022



Mr. Jak Chamikorn  
Chairman of the Board

Wyncoast Industrial Park Public Company Limited

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*Approved by Nomination and Remuneration Committee Meeting 1/2023 on January 23, 2023.*

*Approved by the Board of Director Meeting 1/2023 on January 26, 2023.*