

Bio data of retired Directors by rotation and re-appointment
(Document accompanying Agenda 6)


As Annual General Meeting of Shareholder 2024, there are 3 directors from 9 directors, have to retire by rotation. According to the Company’s Committee Meeting 3/2024 on March 7, 2024, excluding the stakeholder, has agreed with Nomination, Remuneration and Corporate Governance Committee has carefully scrutinized based on qualification of director for propose re-appointment the retired directors to resume their positions one more term in the Annual General Meeting. All of the 3 retired directors have a qualifications, competencies and experiences, as well as abilities that could benefit his/her work as a directors of the Company including

Name - Surname	Time duration since has been appointed counting from first year + next appointment terms			
	Company Director	Independent Director	Audit and Risk Management Committee	Nomination, Remuneration and Corporate Governance Committee
1. Mrs. Krissana Prakobkandee	(13) years + (3) years	-	-	-
2. Dr. Chaiya Kudacal	(3) years + (3) years	(3) years + (3) years	-	-
3. Dr. Chayo Trangadisaikul	(9) years + (3) years	(9) years + (3) years (*After the appointment of 2024 term will hold position more than 9 years	(9) years + (3) years	(5) years + (3) years

Remarks (*) Currently, Dr. Chayo Trangadisaikul has hold position as Independent Director in total 9 years but the duration of next term after proposition in the Annual General Meeting of Shareholder, this director will hold position more than 9 years as independent director. According to the Good Governance Policy has stipulated independent director shall not consecutively held position more than 9 years since the first appointment term. In the case of re-appointment for more term, the Board of Director has to rationally consider based on necessity by proposing to the meeting that such independent director would hold position more than 9 years as following:

- o Such director could work independently and could offer opinion independently based on related principles.
- o Independent director has nothing relate with any management matter, as well as have no any relationship with executive, main shareholder and auditor.
- o All his office term has working appropriately by attend every meeting and having a record of attending every shareholder meetings.
- o Being a qualified independent director to hold position as Chairman of Audit and Risk Management Committee and Nomination, Remuneration and Corporate Governance Committee by containing an abilities, qualifications and competencies for such position.
- o Possessed a knowledge and experience enough to offer opinion and suggestion for development that benefit on the good governance for the Company. For aforementioned reason and necessities, the Board of Director considers as properly that such director still appropriates to continue hold position as an Independent Director of the Company and also possessed a abilities to work under good governance principle. Even, such director has in his office term and holds position as consecutively as independent director for more than 9 years. The committee as view as proper to propose such director name to Annual General Meeting of Shareholder 2024.

1. Bio data of retired Director by rotation and re-appointment for another term
(Document accompanying Agenda 6)

Name- surname	Mrs. Krissana Prakobkandee	
Age	66 Years	
Types of directors proposed for election	Non-Executive Director	
Current position	Non-Executive Director	
Director of the Company since	15 September 2011	
Total year as Director of the Company	13 years (if re-elected to hold office for another term will hold the position for a total of 16 years)	
Percent of Interest WIN. Holds	None	
Education Background	Bachelor's degree, Faculty of Humanities, Prince of Songkla University	
The Training Program by Thai Institute of Directors (IOD)	- DAP Class, 105/2013 of IOD - BRP Class, 29/2019 of IOD	
Working Experiences within 5 Years	2011 - Present Director / Wyncoast Industrial Park Co., Ltd 2019 - 2021 Secretary / Industrial Commission, House of Representatives 2017 - 2021 Director / Wyncoast Asset Management Co., Ltd 2015 - 2021 Director / Wyncoast Water System Co.,Ltd. 2015 - 2020 Director / Wyncoast Services Co.,Ltd. 2013 - 2021 Director / Wyncoast Automotive Co.,Ltd. Head of Compliance / Wyncoast Industrial Park Co., Ltd 2011 - 2021 Chief Operating Officer / Wyncoast Industrial Park Co., Ltd	
Position as a director/executives in other listed company	There is none of position of other listed company	
Position as a director/executives in other none listed company	There is none of position of other none listed company	
Holding positions in other businesses that may cause conflicts of interest or is in business competition with the company	There is none of position or chairman of other business	
Meeting attendance of 2023	Board of Director	12/12
	Annual General Meeting 2023	1/1


Legal Record in past 10 years	- None -
Family Relationship Between Management Team	- None -
Agenda of interest in this general meeting of shareholders	Agenda 6 To consider and approve the selection and appointment of new Directors in place of the Directors resigning by rotation Agenda 7 The determination and approve the allocation of the Director's remuneration
The stakeholder with company/ subsidiary / associate companies or other entity which may be present a conflict or during the past two years	
1. Director to participate in the management of employee or consultant which has been a regular salary	- None -
2. As professional service provider (such as auditors legal counsel)	- None -
3. The relationship between business significance which may be result cannot act independently	- None -
Criteria for selecting directors	The Company's Board of Directors has considered the process with the approval of the Nomination, Remuneration and Corporate Governance Committee and is of the opinion that Mrs. Krissana Prakobkandee is fully qualified according to the relevant regulations, as well as having knowledge, abilities, and experience. This will help support the company's business operations very well, including being a person of morality and ethics. Therefore, it is considered appropriate to propose that shareholders consider election as directors of the company.

2. Bio data of retired Director by rotation and re-appointment for another term
(Document accompanying Agenda 6)

Name- surname	Dr. Chaiya Kudacal	
Age	69 Years	
Types of directors proposed for election	Independent director	
Current position	Independent director	
Director of the Company since	29 April 2021	
Total year as Director of the Company	3 Years (If re-elected to hold office for another term will hold the position for a total of 6 years)	
Percent of Interest WIN. Holds	- none -	
Education Background	<ul style="list-style-type: none"> - Ph.D. , Doctor of Public Administration University of Northern Philippines - Master's Degree, Geography Major (M.Ed.), Srinakharinwirot University - Bachelor's degree, Geography Major (M.Ed.), Srinakharinwirot University 	
The Training Program by Thai Institute of Directors (IOD)	- DAP Class, 181/2021 of IOD	
Working Experiences within 5 Years	<p>2021 - Present Independent director / Wyncoast Industrial Park Co., Ltd</p> <p>2015 - Present Special instructor of General Administration Major, Faculty of Science and Social Sciences, Burapha University, Sa Kaeo Campus</p> <p> Special instructor of Political Science major, Faculty of Political Science and Law, Burapha University, Sa Kaeo Campus</p> <p>2015 - Present Master of Political Science Program Operations Committee, Regular Semester, Burapha University, Sa Kaeo Campus</p> <p>2018 - 2020 Advisor to Chief Executive of the PAO of Sa Kaeo Province</p>	
Position as a director/executives in other listed company	There is none of position of other listed company	
Position as a director/executives in other none listed company	<p>1 position</p> <p>2015 - present Master of Political Science Program Operations Committee, Regular Semester, Burapha University, Sa Kaeo Campus</p>	

Holding positions in other businesses that may cause conflicts of interest or is in business competition with the company	There is none of position or chairman of other business	
Meeting attendance of 2023	Board of Director	12/12
	Annual General Meeting 2023	1/1
Legal Record in past 10 years	- none -	
Family Relationship Between Management Team	- none -	
Agenda of interest in this general meeting of shareholders	<p>Agenda 6 To consider and approve the selection and appointment of new Directors in place of the Directors resigning by rotation</p> <p>Agenda 7 The determination and approve the allocation of the Director's remuneration</p>	
The stakeholder with company/ subsidiary / associate companies or other entity which may be present a conflict or during the past two years		
1. Director to participate in the management of employee or consultant which has been a regular salary	- none -	
2. As professional service provider (such as auditors legal counsel)	- none -	
3. The relationship between business significance which may be result cannot act independently	- none -	
Criteria for selecting directors	<p>The Company's Board of Directors has considered the process with the approval of the Nomination, Remuneration and Corporate Governance Committee and is of the opinion that Dr. Chaiya Kudacal is fully qualified according to the relevant regulations, as well as having knowledge, abilities, and experience. This will help support the company's business operations very well, including being a person of morality and ethics. Therefore, it is considered appropriate to propose that shareholders consider election as directors of the company.</p>	

**3. Bio data of retired Director by rotation and re-appointment for another term
(Document accompanying Agenda 6)**

Name- surname	Dr. Chayo Trangadisaikul	
Age	53 Years	
Types of directors proposed for election	Independent Director	
Current position	- Independent Director - Audit and Risk Management Committee - Nomination and Remuneration Committee and corporate governance	
Director of the Company since	23 April 2015	
Total year as Director of the Company	9 Years (If re-elected to hold office for another term will hold the position for a total 12 Years)	
Percent of Interest WIN. Holds	none	
Education Background	- Ph.D. , Doctor of Science, Information Management field, University of New Haven ,USA - Master's Degree, Faculty of Business Administration, Information Management field, Regis University, USA - Bachelor's degree, Faculty of Business Administration, International Management major, Assumption University	
The Training Program by Thai Institute of Directors (IOD)	- DAP Class, 120/2015 of IOD	
Working Experiences within 5 Years	2022 - 2023 Director, Federation of Thai Industries 2020 - 2021 Deputy Secretary-General and Director, Federation of Thai Industries Committee and Secretary FTI ACADEMY, Federation of Thai Industries 2019 - present Nomination and Remuneration Committee and corporate governance, Wyncoast Industrial Park Co., Ltd 2018 - 2020 Executive committee , Federation of Thai Industries Vice President of the Institute of Research, Development and Innovation, Federation of Thai Industries Vice President, Rubber Products Industry Group, Federation of Thai Industries 2015 - present Independent Director / Audit and Risk Management Committee, Wyncoast Industrial Park Co., Ltd	

	<p>2017 Deputy Secretary-General and Director , Federation of Thai Industries</p> <p>Director and Secretary, Industrial Research and Development Institute, Federation of Thai Industries</p> <p>Advisor to the Special Sub-Committee on Agricultural Products, The National Legislative Assembly</p> <p>2001 – present Vice Chairman / Managing Director Bangkok Patana Motor Co., Ltd.</p>	
Position as a director/executives in other listed company	There is none of position of other listed company	
Position as a director/executives in other none listed company	<p>1 position</p> <p>2001 - present Vice Chairman / Managing Director of Bangkok Patana Motor Co., Ltd.</p>	
Holding positions in other businesses that may cause conflicts of interest or is in business competition with the company	There is none of position or chairman of other business	
Meeting attendance of 2023	Board of Director	12/12
	Audit and Risk Management Committee	5/5
	Nomination Committee, set compensation, and corporate governance	4/4
	Annual General Meeting 2023	1/1
Legal Record in past 10 years	- none -	
Family Relationship Between Management Team	- none -	
Agenda of interest in this general meeting of shareholders	<p>Agenda 6 To consider and approve the selection and appointment of new Directors in place of the Directors resigning by rotation</p> <p>Agenda 7 The determination and approve the allocation of the Director’s remuneration</p>	

The stakeholder with company/ subsidiary / associate companies or other entity which may be present a conflict or during the past two years	
1. Director to participate in the management of employee or consultant which has been a regular salary	- none -
2. As professional service provider (such as auditors legal counsel)	- none -
3. The relationship between business significance which may be result cannot act independently	- none -
Criteria for selecting directors	The Company's Board of Directors has considered the process with the approval of the Nomination, Remuneration and Corporate Governance Committee and is of the opinion that Dr. Chayo Trangadisaikul is fully qualified according to the relevant regulations, as well as having knowledge, abilities, and experience. This will help support the company's business operations very well, including being a person of morality and ethics. Therefore, it is considered appropriate to propose that shareholders consider election as directors of the company.