

Bio data of retired Directors by rotation and re-appointment
(Document accompanying Agenda 6)

As Annual General Meeting of Shareholder 2025, there are 3 directors from 9 directors, have to retire by rotation. The persons nominated in this meeting have been considered in accordance with the process set by the Company and have qualifications in accordance with the relevant rules and are suitable for the Company's business. The Company has given shareholders the right to nominate suitable persons to be elected as directors of the Company via the Company's website from November 29, 2024 to January 31, 2025. It appears that no shareholders have proposed any persons to be elected in advance.

The Board of Directors' Meeting No. 3/2025 on March 10, 2025. The directors, excluding the interested directors, agreed to follow the Nomination, Remuneration and Corporate Governance Committee's approval, which carefully considered and screened the qualifications of the directors to propose to the general shareholders' meeting to consider and appoint 2 directors who are retired by rotation to resume their positions for another term and to elect 1 new director to replace the director who is due to retire by rotation. All 3 directors have appropriate qualifications, experience and skills that are beneficial to their duties as directors of the company, consisting of:

Name - Surname	Time duration since has been appointed counting from first year + next appointment terms			
	Company Director	Independent Director	Audit and Risk Management Committee	Nomination, Remuneration and Corporate Governance Committee
1. Major General Surasak Sukha	6 years 1 month + (3) years	6 years 1 month + (3) years (*After the appointment of 2025 term will hold position more than 9 years	6 years 1 month + (3) years	6 years 1 month + (3) years

Name - Surname	Time duration since has been appointed counting from first year + next appointment terms			
	Company Director	Independent Director	Audit and Risk Management Committee	Nomination, Remuneration and Corporate Governance Committee
2. Ms. Vinita Chamikorn	11 years 10 months + (3) years	-	-	-
3. Mr. Somkiat Tangcharoenkijkul (to replace Mr. Phatphong Limchaikul)	(3) years	-	-	-


Remarks (*) Currently, Major General Surasak Sukha has hold position as Independent Director in total 6 years 1 months since the date of taking position as an independent director (March 7, 2019) when adding with the term after being nominated, by the Shareholders' Meeting, the said independent director will have a term of office of 9 years and 1 month. According to the corporate governance policy, an independent director shall not hold the position for more than 9 years from the date of appointment.

In case that an Independent Director has been appointed to continue the position, the Board of Directors will reasonably consider the necessity by considering the nomination even though the said Independent Director has held the position for more than 9 years, as follows:

- o Such director could work independently and could offer opinion independently based on related principles.
- o Independent director has nothing relate with any management matter, as well as have no any relationship with executive, main shareholder and auditor.
- o All his office term has working appropriately by attend every meeting and having a record of attending every shareholder meetings.
- o Being a qualified independent director to hold position as Chairman of Audit and Risk Management Committee and Nomination, Remuneration and Corporate Governance Committee by containing an abilities, qualifications and competencies for such position.

o Possessed a knowledge and experience enough to offer opinion and suggestion for development that benefit on the good governance for the Company. For aforementioned reason and necessities, the Board of Director considers as properly that such director still appropriates to continue hold position as an Independent Director of the Company and also possessed a abilities to work under good governance principle. Even, such director has in his office term and holds position as consecutively as independent director for more than 9 years. The committee as view as proper to propose such director name to Annual General Meeting of Shareholder 2025.


1. Bio data of retired Independent Director by rotation and re-appointment for another term
(Document accompanying Agenda 6)

Name- surname	Major General Surasak Sukha	
Age	66 Years	
Types of directors proposed for election	Independent Director	
Current position	- Independent Director - Audit and Risk Management Committee - Nomination, Remuneration and Corporate Governance Committee	
Director of the Company since	7 March 2019	
Total terms as a director	2 consecutive terms (from 7 March 2019 – 25 April 2025)	
Total year as Director of the Company	6 years 1 month (If re-elected to another term, the term will be 9 years 1 month)	
Percent of Interest WIN. Holds	None	
Education Background	Bachelor of Science Program, Chulachomklao Royal Military Academy	
The Training Program by Thai Institute of Directors (IOD)	- DAP Class. 159/2019 of IOD	
Working Experiences within 5 Years	2019-Present Independent Director / Audit and Risk Management Committee / Chairman of the Nomination, Remuneration and Corporate Governance Committee / Wyncoast Industrial Park Public Company Limited 2024-Present Chairman of the Basic Education Commission / Yothinburana School 2018-2019 Government Officials 2015-2017 Army Chief working group of Civil Affairs / Royal Thai Army	
Position as a director/executives in other listed company	There is none of position of other listed company	
Position as a director/executives in other none listed company	1 position 1) Chairman of the Basic Education Commission / Yothinburana School	
Holding positions in other businesses that may cause conflicts of interest or is in business competition with the company	There is none of position or chairman of other business	

Meeting attendance of 2024	Board of Director	12/12
	Audit and Risk Management Committee	7/7
	Nomination, Remuneration and Corporate Governance Committee	6/6
	Annual General Meeting 2023	1/1
Legal Record in past 10 years	- None -	
Family Relationship Between Management Team	- None -	
Agenda of interest in this general meeting of shareholders	<p>Agenda 6 To consider and approve the selection and appointment of new Directors in place of the Directors resigning by rotation</p> <p>Agenda 7 The determination and approve the allocation of the Director's remuneration</p>	
The stakeholder with company/ subsidiary / associate companies or other entity which may be present a conflict or during the past two years		
1. Director to participate in the management of employee or consultant which has been a regular salary	- None -	
2. As professional service provider (such as auditors legal counsel)	- None -	
3. The relationship between business significance which may be result cannot act independently	- None -	
Criteria for selecting directors	<p>The Company's Board of Directors has considered the process with the approval of the Nomination, Remuneration and Corporate Governance Committee and is of the opinion that Major General Surasak Sukha is fully qualified according to the relevant regulations, as well as having knowledge, abilities, and experience. This will help support the company's business operations very well, including being a person of morality and ethics. Therefore, it is considered appropriate to propose that shareholders consider election as directors of the company.</p>	


2. Bio data of retired Director by rotation and re-appointment for another term

(Document accompanying Agenda 6)

Name- surname	Ms. Vinita Chamikorn																									
Age	50 Years																									
Types of directors proposed for election	Directors (Executive)																									
Current position	<ul style="list-style-type: none"> - Chief Strategic Officer - Acting Cheif Operating Officer (Authorized Director) 																									
Director of the Company since	27 June 2013																									
Total terms as a director	4 consecutive terms (from 27 June 2013 – 25 April 2025)																									
Total year as Director of the Company	11 years 10 month (If re-elected to another term, the term will be 14 years 10 month)																									
Percent of Interest WIN. Holds	- none -																									
Education Background	<ul style="list-style-type: none"> - Master of Public Administration, Southeast Asia University - M.B.A. from University of Capital, U.S.A. - B.B.A.(Management) from University of Central Washington, U.S.A. 																									
The Training Program by Thai Institute of Directors (IOD)	<ul style="list-style-type: none"> - DAP Class. 23/2004 of IOD - CRP Class 21/2018 of IOD - BRP Class 45/2023 of IOD 																									
Working Experiences within 5 Years	<table border="0"> <tr> <td style="vertical-align: top;">2024-Present</td> <td>Secretary of the Commission on Water Resource Management, House of Representatives.</td> </tr> <tr> <td style="vertical-align: top;">2024</td> <td>Subcommittee Member for Policy Review and Monitoring, Ministry of Interior.</td> </tr> <tr> <td style="vertical-align: top;">2023-2024</td> <td>Academician for the Local Government/Senate Committee</td> </tr> <tr> <td style="vertical-align: top;">2022-Present</td> <td>Acting-Chief Operation / Wyncoast Industrial Park Plc. Chief Operation Officer / Wyncoast Industrial Park Plc.</td> </tr> <tr> <td style="vertical-align: top;">2022-Present</td> <td>Director / Wyncoast Asset Management Co., Ltd.</td> </tr> <tr> <td style="vertical-align: top;">2022-Present</td> <td>Director / Wyncoast Water System Co., Ltd.</td> </tr> <tr> <td style="vertical-align: top;">2021-Present</td> <td>Director/ W. Solar Co., Ltd.</td> </tr> <tr> <td style="vertical-align: top;">2020</td> <td>Director / Wyncoast Services Co., Ltd.</td> </tr> <tr> <td style="vertical-align: top;">2019-Present</td> <td>Honorary Consul of the Democratic Republic Timor-Leste at Prachuap Khiri Khan Province</td> </tr> <tr> <td style="vertical-align: top;">2019-2024</td> <td>Associated Judge at the Central Labour Court (Employer Representative/ Central Labour Court</td> </tr> <tr> <td style="vertical-align: top;">2019-Present</td> <td>Secretary to the Committee on the House of Representatives Affairs/ House of Representatives</td> </tr> <tr> <td style="vertical-align: top;">2015-Present</td> <td>Director / Big P Management Co., Ltd.</td> </tr> </table>		2024-Present	Secretary of the Commission on Water Resource Management, House of Representatives.	2024	Subcommittee Member for Policy Review and Monitoring, Ministry of Interior.	2023-2024	Academician for the Local Government/Senate Committee	2022-Present	Acting-Chief Operation / Wyncoast Industrial Park Plc. Chief Operation Officer / Wyncoast Industrial Park Plc.	2022-Present	Director / Wyncoast Asset Management Co., Ltd.	2022-Present	Director / Wyncoast Water System Co., Ltd.	2021-Present	Director/ W. Solar Co., Ltd.	2020	Director / Wyncoast Services Co., Ltd.	2019-Present	Honorary Consul of the Democratic Republic Timor-Leste at Prachuap Khiri Khan Province	2019-2024	Associated Judge at the Central Labour Court (Employer Representative/ Central Labour Court	2019-Present	Secretary to the Committee on the House of Representatives Affairs/ House of Representatives	2015-Present	Director / Big P Management Co., Ltd.
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Working Experiences within 5 Years	2013-Present Director / Wyncoast Industrial Park Plc. 2010-Present Chief Strategic Officer / Wyncoast Industrial Park Plc. 2006-Present Director / B.H.I. Holding Plc. Director / Thai Society Chanel Co., Ltd.
Position as a director/executives in other listed company	1 position 1) Director / B.H.I. Holding Company Limited (Public Company) (Registered as a public company but not listed on the Stock Exchange)
Position as a director/executives in other none listed company	4 position 1) Director / Thai Society Chanel Co., Ltd. 2) Director / Big P Management Co., Ltd. 3) Honorary Consul of the Democratic Republic Timor-Leste at Prachuap Khiri Khan Province 4) Secretary of the Commission on Water Resource Management, House of Representatives.
Holding positions in other businesses that may cause conflicts of interest or is in business competition with the company	There is none of position or chairman of other business
Meeting attendance of 2024	Board of Director 11/12 Annual General Meeting 2024 1/1
Legal Record in past 10 years	- none -
Family Relationship Between Management Team	The younger sister of Mr. Jak Chamikorn, the Chairman of the Company.
Agenda of interest in this general meeting of shareholders	Agenda 6 To consider and approve the selection and appointment of new Directors in place of the Directors resigning by rotation Agenda 7 The determination and approve the allocation of the Director's remuneration
Criteria for selecting directors	The Company's Board of Directors has considered the process with the approval of the Nomination, Remuneration and Corporate Governance Committee and is of the opinion that Ms. Vinita Chamikorn is fully qualified according to the relevant regulations, as well as having knowledge, abilities, and experience. This will help support the company's business operations very well, including being a person of morality and ethics. Therefore, it is considered appropriate to propose that shareholders consider election as directors of the company.

3. Bio data of new directors nominated to replace directors resign by rotation
(Document accompanying Agenda 6)

Name- surname	Mr. Somkiat Tangcharoenkijkul	
Age	59 Years	
Types of directors proposed for election	Director (Non-Executive)	
Current position	- Director (Waiting for appointment)	
Director of the Company since	25 April 2025 (Waiting for appointment)	
Total year as Director of the Company	If appointed, the term will be for 3 years.	
Percent of Interest WIN. Holds	none	
Education Background	- Master's Degree in Accounting/Finance, Chulalongkorn University - Bachelor's Degree in Accounting, Thammasat University	
The Training Program by Thai Institute of Directors (IOD)	Waiting for appointment	
Working Experiences within 5 Years	2013-Present Accounting and Finance Researcher / Research and Consulting Institute Thammasat University Board of Directors, Advisors, Independent Auditors and Internal Auditors /V.A.S. & Krit Co., Ltd. 2019-Present Special Lecturer, Bachelor's and Master's Degrees / Thammasat University 2020-2022 Working Group for Developing Accounting Professional Curriculum / Accounting Professional Council 2020-2021 Director of the Business Executive Consulting and Development Center / Thammasat University	
Position as a director/executives in other listed company	There is none of position of other listed company	
Position as a director/executives in other none listed company	2 position 1) Accounting and Finance Researcher / Research and Consulting Institute Thammasat University 2) Board of Directors, Advisors, Independent Auditors and Internal Auditors / V.A.S. & Krit Co., Ltd.	

<p>Holding positions in other businesses that may cause conflicts of interest or is in business competition with the company</p>	<p>There is none of position or chairman of other business</p>
<p>Meeting attendance of 2024</p>	<p>- none -</p>
<p>Legal Record in past 10 years</p>	<p>- none -</p>
<p>Family Relationship Between Management Team</p>	<p>- none -</p>
<p>Agenda of interest in this general meeting of shareholders</p>	<p>Agenda 6 To consider and approve the selection and appointment of new Directors in place of the Directors resigning by rotation Agenda 7 The determination and approve the allocation of the Director's remuneration</p>
<p>Criteria for selecting directors</p>	<p>The Company's Board of Directors has considered the process with the approval of the Nomination, Remuneration and Corporate Governance Committee and is of the opinion that Mr. Somkiat Tangcharoenkijkul is fully qualified according to the relevant regulations, as well as having knowledge, abilities, and experience. This will help support the company's business operations very well, including being a person of morality and ethics. Therefore, it is considered appropriate to propose that shareholders consider election as directors of the company.</p>