

Definition of independent directors of Wyncoast Industrial Park Public Co.,Ltd.

Independent director means a person who has complete qualifications and is independent as specified by the Board of Directors in the Company's corporate governance policy, which is consistent with and more stringent than the criteria of the Stock Exchange of Thailand and the Office of the Securities and Exchange Commission.

Independent directors is an important role in good corporate governance which mean they must be able to express their opinions or report freely in accordance with their assigned duties, such as serving as chairman of the board, Audit Committee Nomination and Remuneration Committee and must not take into account any interests related to property or position and must not be influenced by any person or group of persons. No situation will force one to not be able to express their opinions as they should.

Therefore, those who will serve as independent directors of the company must have all the qualifications and be independent as announced by the Capital Market Supervisory Board as follows:

(1) Hold shares not exceeding 0.5 percent of the total number of shares with voting rights of the company, parent company, subsidiary company, associated company, major shareholder, or the controlling person of the company. This must include the shareholdings of related persons of that independent director as well.

(2) Not being or having ever been a director involved in management, employee, employee, or advisor who receives a regular salary, or a controlling person of the company, parent company, subsidiary company, associated company, same level subsidiary company, Major shareholder or controlling person of the company. Unless it has been free from having the aforementioned characteristics for not less than 2 years.

(3) Not a person related by consanguinity or legal registration in the manner of father, mother, spouse, sibling, and child, including the spouse of the child of another director, executive, major shareholder, controlling person or a person who will be nominated to be a director, executive, or person with controlling authority of the company or subsidiary company

(4) Do not have or have ever had a business relationship with the company, parent company, subsidiary company, associated company, major shareholder, or those who have control over the company in a manner that may impede the exercise of their independent judgment. Including not being or having never been a significant shareholder, or controlling

persons of those who have business relationships with the company, parent company, subsidiary company, associated company, major shareholder or the controlling person of the company. Unless it has been free from having the aforementioned characteristics for not less than 2 years.

(5) Not being or having been an auditor of the company, parent company, subsidiary company, associated company, major shareholder, or the controlling person of the company and not being a significant shareholder controlling person or partner of the audit firm which includes the auditors of the company, parent company, subsidiaries, associated companies, and major shareholders or a person with controlling power of the company they are affiliated with. Unless they have been free from having such characteristics for not less than 2 years.

(6) Not being or having ever been a professional service provider, including legal advisors or Financial advisors who receive service fees exceeding 2 million baht per year from the company, parent company, subsidiary company, associated company, major shareholder, or the controlling person of the company and not being a significant shareholder controlling person or a partner of that professional service provider as well. Unless it has been free from having the aforementioned characteristics for not less than 2 years.

(7) Not being a director appointed to represent the company's directors or Major shareholder or shareholder who is related to the major shareholder

(8) Do not operate a business that has the same nature and is in significant competition with the business of the Company or its subsidiaries or is not a significant partner in a partnership or a director who participates in management, an employee, a staff member, or an advisor who receives a regular salary or holding shares exceeding 1 percent of the total number of shares with voting rights of other companies which operate businesses that have the same nature and are in significant competition with the businesses of the Company or its subsidiaries.

(9) Do not have any other characteristics that prevent you from giving an independent opinion regarding the Company's operations


The Company has determined the definition of independent directors of the Company which is stricter than the minimum requirements of the announcement of the Capital Market Supervisory Board regarding shareholding in the Company, that is, the Company's independent directors must hold shares in the Company not exceeding 0.5 percent. The number of shares held has all the voting rights of the company, parent company, subsidiary company, associated

company, or juristic person that may have a conflict. In this regard, the shareholding of related persons of that director must also be counted, which according to the announcement of the Capital Market Supervisory Board, the minimum must not exceed 1 percent of the total number of shares with voting rights of the company, parent company, subsidiary company, or juristic person that there may be conflicts. By including the shareholdings held by related persons as well.

Bio data of independent directors who serve as proxies	
Name - Surname	Mr. Dusadee Sinjemsiri
Age	77 Years
Address	No. 111 Soi Phibun Uppatham (Lat Phrao 48), Samsen Nok Subdistrict, Huai Khwang District, Bangkok 10310
Position in Company (present)	Independent Director / Chairman of Audit Committee and risk management / Nomination Committee set compensation and corporate governance
Independent director of the Company since	8 August 2014
Total years as an independent director	11 Years
The Training Program by Thai Institute of Directors (IOD)	DAP Class, 156/2012 of IOD
Education Background	- Master's Degree, Master of Political Science, Public Administration Branch, Thammasat University - Bachelor's degree, Bachelor of Engineering, Fiati University, Philippines - Senior Executive Course, Class 36, Civil Service Development Institute, Office the Civil Service Commission
Working Experiences within 5 Years	2019-present Independent Director Chairman of Audit Committee and risk management Nomination Committee set compensation and corporate governance Wyncoast Industrial Park Public Co.,Ltd. 2014-2019 Chairman of the Corporate Governance, Nomination and Remuneration Committee Wyncoast Industrial Park Public Co.,Ltd.
Past Working Experiences	- Chairman of the Board of Directors, CAT Telecom Public Company Limited - Director, Pawnshop Administration Committee Ministry of Social Development and human security - Inspector General, Office of the Prime Minister, Office of the Permanent Secretary, Office of the Prime Minister - Director General of the Public Relations Department Office of the Prime Minister
Legal Record in past 10 years	- none -



Family Relationship Between Management Team	- none -
Agenda of interest in this general meeting of shareholders	Agenda 7 The determination and approve the allocation of the Director's remuneration
Agenda of special interest in this general meeting of shareholders	There is no special interest that is different from other directors in every agenda proposed at this general meeting of shareholders.
The stakeholder with company/ subsidiary / associate companies or other entity which may be present a conflict or during the past two years	
1. Director to participate in the management of employee or consultant which has been a regular salary	- none -
2. As professional service provider (such as auditors legal counsel)	- none -
3. The relationship between business significance which may be result cannot act independently	- none -

Bio data of independent directors who serve as proxies		
Name - Surname	Dr. Chayo Trangadisaiikul	
Age	55 Years	
Address	199/22 Moo 8, Bangna-Trad KM.7, Soi Ratwinit Bangkaeo, Bangkaeo Subdistrict, Bang Phli District, Samut Prakan, 10540	
Position in Company (present)	Independent Director / Audit and Risk Management Committee / Nomination, Remuneration and Corporate Governance Committee	
Independent director of the Company since	April 23, 2015	
Total years as an independent director	10 Years	
The Training Program by Thai Institute of Directors (IOD)	DAP class. 120/2015 of IOD	
Education Background	<ul style="list-style-type: none"> - Doctor of Science in Management Systems, University of New Haven, USA. - Master of Business Administration, Information System Concentration, Regis University, USA. - Bachelor of Business Administration (International Business Management Major), Assumption University 	
Working Experiences within 5 Years	<p>2019-Present Nomination, Remuneration and Corporate Governance Committee / Wyncoast Industrial Park Plc.</p> <p>2015-Present Independent Director / Audit and Risk Management Committee Wyncoast Industrial Park Plc.</p> <p>2011-Present Executive Vice President and Managing Director / Bangkok Metropolis Motor Co., Ltd.</p>	
Past Working Experiences	<ul style="list-style-type: none"> - Deputy Secretary General and Committee Member / The Federation of Thai Industries (FTI) - Executive committee and Secretary General of The Rubber-based Industry Club / The Federation of Thai Industries(FTI) - Vice Chairman of the Institute of Research Development and Innovation for Industry / The Federation of Thai Industries (FTI) - Vice Chairman of the Rubber-based Industry Club / The Federation of Thai Industries (FTI) - Committee Member and Secretary / The Research & Development for Industry Institute, The Federation of Thai Industries 	
Legal Record in past 10 years	- none -	

Family Relationship Between Management Team	- none -
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