

Ref. WIN.BO. 007/03/2026

March 16, 2026

Subject : Invitation to the Annual General Meeting of Shareholders year 2026

To: Shareholders of the Wyncoast Industrial Park Public Company Limited

Enclosure:

No.	Information
1.	56-1 One Report 2025 and financial statements year ended as of December 31, 2025 via QR code
2.	Names and brief bio-data of directors due to rotation and proposed to be re - appointed in 2026
3.	Definition of Independent Director and the bio-data of the Independent Directors who act as proxies
4.	Company's regulations regarding the Shareholder Meeting
5.	Explanation of documents or evidence showing being a shareholder or shareholder's representative who has the right to attend the meeting to register and vote in shareholder meetings
6.	QR Code downloading procedures for the document of Annual General Meeting of Shareholders 2026
7.	Proxy Form A., B. and C.
8.	Form for requesting information for the year 2025 (Form 56-1 One-Report)
9.	Proxy request form (form B)
10.	Personal Data Protection Announcement for the AGM 2026
11.	Brief map showing the location of the Shareholder Meeting
12.	Transportation service reply form for AGM year 2026

The Board of Directors of Wyncoast Industrial Park Public Company Limited (the Company) has resolved the Annual General Meeting of Shareholders year 2026 be held on **Friday April 24, 2026, 14.00 hours** at Meeting Room, 3rd floor, Wyncoast Industrial Park Public Company Limited, no. 105 Moo 3, Bangna Trad Road, Km. 52, Thakham, Bangpakong, Chachoengsao, 24130 to consider the following agendas:

Agenda 1 To acknowledge the operating result of the Company year 2025

Board of Director's Opinion : The Board of Directors has considered and deemed it appropriate to propose to the Annual General Meeting of Shareholders that they acknowledge the company's operating results for the year 2025 as presented in the 2025 Annual Report (56-1 One Report), as attached as Attachment No. 1 to this meeting invitation letter.

The amount of vote to approve: This Agenda is not required voting due to an acknowledged Agenda.

Agenda 2 To consider and approve the financial statements for the year ended 31 December 2025

Audit and Risk Management Committee's Opinion : The Audit and Risk Management Committee has reviewed the Company's 2025 Annual Financial Statements, which have been audited and certified by the Company's Certified Public Accountants, and is of the opinion that the financial statements are fairly accurate in all material respects in accordance with Thai Financial Reporting Standards (TFRS).

Board of Director's Opinion : The Board of Directors has considered and deemed it appropriate to propose to the Annual General Meeting of Shareholders for approval the financial statements for the year ended December 31, 2025, which have been audited by the company's auditor, SP Audit Co., Ltd., and approved by the Audit Committee and the Board of Directors, as detailed in Attachment No. 1 ("Financial Statements") attached to this meeting invitation letter.

The amount of vote to approve : A majority of the total votes of shareholders and proxies present at the meeting and entitled to vote.

Agenda 3 To consider the non-allocation of profit as legal reserve and omission of dividend payment for the year 2025

Board of Director's' Opinion : The Board of Directors has considered and deemed it appropriate to propose to the Annual General Meeting of Shareholders that the allocation of profits to legal reserves and the suspension of dividend payments for the fiscal year 2025 be considered and approved. This is because, as of December 31, 2025, the Company and its subsidiaries still have accumulated losses of 340.67 million baht. According to Articles 45, Section 116 and 44, Section 115 of the Public Company Limited Act B.E. 2535 (amended B.E. 2544), the Company is unable to allocate profits to legal reserves and pay dividends, respectively.

The Company's dividend policy is approximately 30% of net profit after income tax as per the consolidated financial statements. However, such dividend payment must not exceed the accumulated profits of the separate financial statements. If the separate financial statements show accumulated losses, no dividend payment will be considered. The Company will act in accordance with the Public Company Limited Act and consider its liquidity to pay dividends without significantly impacting the business. The dividend policy of subsidiaries will also be considered based on economic conditions and performance.

The amount of vote to approve: The majority vote of total number of shareholders' vote and proxies who attend and have voting right.

Agenda 4 To consider and approve the appointment of directors in replacement of those who must retire by rotation

Nomination, Remuneration and Corporate Governance Committee's Opinion : At the 2026 Annual General Meeting of Shareholders, three directors will retire from their positions upon the expiration of their terms, in accordance with the Public Company Limited Act B.E. 2535 and Article 19 of the Company's Articles of Association. Their names are as follows:

Name – Surname	Position	Time duration since has been appointed counting from first year
1. Mr. Jak Chamikorn	Executive Director	18 years and 5 months
2. Ms. Koranun Sukonritikorn	Executive Director	18 years and 5 months
3. Mr. Dussadee Sinchirmsiri	Independent Director	11 years and 8 months

The Board of Nomination, Remuneration and Corporate Governance Committee has prudently considered and scrutinized three directors have been proposed to reappoint for another term. They have meet all requirements in Section 68 of the Public Limited Company Act B.E. 2535 including education background, ages, skills and working experiences in related work-field with the Company and diversified their professionals to develop the Company and are adept and competent for Company’s benefit. Therefore, Board of Nomination, Remuneration and Corporate Governance Committee has agreed and resolved as following;

Re-appointment of Directors for Another Term :

- 1) Mr. Jak Chamikorn (re-appointed as Director for another term)
- 2) Ms. Koranun Sukonritikorn (re-appointed as Director for another term)
- 3) Mr. Dussadee Sinchirmsiri (re-appointed as Independent Director for another term)

Board of Director’s Opinion: The Company’s Board of Director has truly considered and scrutinized in order to convince that all 3 appointed directors have meet all requirements in Section 68 of the Public Limited Company Act B.E. 2535, and qualified for Company’s benefit. Whereas, there is 1 independent director who were nominated to return to the position. The Board of Director has considered and is of the opinion that the person to be nominated as an independent director has the qualifications in accordance with the law regarding the requirements regarding independent director since his full knowledge and experience which could be usefully comment and independent opinion to the Company in accordance with the rule and regulation that related to the Independent Director’s definition, therefore, the Board of Director has agreed to propose Mr. Dussadee Sinchirmsiri to re-appoint as Independent Director once again.

Regarding the Annual General Shareholder Meeting year 2026, the Company would like to inform that the Company has announced through the Stock Exchange of Thailand and the Company’s website www.wyncoast.com from December 1, 2025 till January 30, 2026 for opening right to shareholders to propose the agenda of the Annual General Meeting of Shareholders and propose the appropriated candidate for Director’s selection for Board of Director to consider prior and there is none of proposal for year 2026. The company has already notified the Stock Exchange of Thailand of the results on February 23, 2026.

Therefore, the Board of Directors deems it appropriate to appoint three new directors to replace those whose terms have expired, as follows:

List	Types of committee members proposed for appointment / Position
1. Mr. Jak Chamikorn	Executive Directors Chairman of the Board Chief Executive Officer
2. Ms. Koranun Sukonritikorn	Executive Directors Deputy Chief Executive Officer Chief Financial and Accounting Officer
3. Mr. Dussadee Sinchirmsiri	Independent Director Chairman of the Audit and Risk Management Committee Nomination, Remuneration and Corporate Governance Committee

Details of the bio-data of directors whose terms have expired and who have been nominated for return to position, including reasons and necessity in the case of nominating independent directors who have served for more than 9 consecutive years as per the [Attachment No. 2](#)

The amount of vote to approve: The majority vote of total number of shareholders’ vote and proxies who attend and have voting right.

Agenda 5 To consider and approve the directors' remuneration for year 2026

Nomination, Remuneration and Corporate Governance Committee’s Opinion

: The Committee has considered the remuneration of director by truly scrutinized with the appropriated circumstances subject by criteria and procedure to the business direction and Company’s projection as well as comparison from others’ remuneration in the same industry therefore has resolved the determination of remuneration of director not exceeding Baht 1,800,000 for year 2026 which is equal to the approved amount in year 2025.

Board of Director’s Opinion : The Company’s Board of Director has scrutinized and complied the comparison measurement of the same industry including the size of business, growth rate and performance accordingly. However, the Board of Directors is responsible for determining the steps, conditions, details, and amount of compensation actually paid to the directors and sub-committees as appropriate which resolve the remuneration of Board of Director year 2026 not exceeding Baht 1,800,000 which is equal to the approved amount in year 2025, consist of the monthly fee, meeting fee and other allowance as the Directors who are the Company’s management/employee or shareholder has no right to receive monthly fee, meeting fee as a director or committee

The Board of Directors Meeting No. 4/2026 on March 5, 2026, the Meeting approved the remuneration rate for directors 2026 as follows;

1. *Meeting allowance determines to pay for each meeting as follows:*

Meeting	2025 Baht/per/time	2026 Baht/per/time
Board of Director Meeting		
- Chairman	12,500	12,500
- Director	6,500	6,500
Audit and Risk Management Committee Meeting		
- Chairman	8,000	8,000
- Committee	4,000	4,000

Meeting	2025 Baht/per/time	2026 Baht/per/time
Nomination, Remuneration and Corporate Governance Committee Meeting		
- Chairman	8,000	8,000
- Committee	4,000	4,000

2. Monthly Remuneration Payment is scheduled monthly 12 times/year.

Monthly Remuneration	2025 Baht/per/month	2026 Baht/per/month
Chairman	12,000	12,000
Director	6,000	6,000

3. Extra Remuneration

▪ Extra Remuneration determines to pay annually by considering growth and performance of the business. As year 2026, it is determined to pay not exceed 30 percent of actual remuneration of year 2025 amount Baht 1,240,000, the payment of special compensation to directors based on performance for the year 2025 has the following details:

Extra Remuneration	2024 Baht/per	2025 Baht/per
Chairman	12,500	12,500
Director	6,500	6,500
Total	64,500	64,500

4. Other Remuneration

▪ None of other remuneration were paid for committees both in monetary form and non-monetary form by the Company.

	2024 Baht/per	2025 Baht/per
Other Remuneration or other benefits	None	None

Remuneration Comparison

Remuneration Summary	Actual	Approved by AGM
2025	Baht 1,240,000 - Remuneration of Director Baht 743,500 - Monthly Remuneration Baht 432,000 - Extra Remuneration Baht 64,500 - Other Remuneration -none	Baht 1,800,000
2024	Baht 1,198,500 - Remuneration of Director Baht 702,000 - Monthly Remuneration Baht 432,000 - Extra Remuneration Baht 64,500 - Other Remuneration -none	Baht 1,800,000

Summary of Meeting Attendance

Meeting	2024	2025
Board of Director	12	14
Audit and Risk Management Committee	7	9
Nomination , Remuneration and Corporate Governance Committee	6	4
Annual General Meeting of Shareholders	1	1

Summary of Meeting attendance (number of times / total) of directors in 2025

No	Name of Director	Position	Number of meeting attendance			
			Board of Directors	Audit Committee	Nomination Committee	AGM 2025
1.	Mr. Jak Chamikom	Chairman	14/14	-	-	1/1
2.	Ms. Koranun Sukonritikom	Director	14/14	-	-	1/1
3.	Ms. Vinita Chamikom	Director	14/14	-	-	1/1
4.	Mrs. Krissana Prakobkandee	Director	14/14	-	-	1/1
5.	Mr. Phatpong Limchaikul <i>(Resigning from office upon completion of term on April 25, 2025)</i>	Director	3/4	-	-	1/1

No	Name of Director	Position	Number of meeting attendance			
			Board of Directors	Audit Committee	Nomination Committee	AGM 2025
6.	Mr.Somkiat Tangcharoenkijkul <i>(Assuming the position to replace directors whose terms have expired on April 25, 2025)</i>	Director	10/10	-	-	-
7.	Dr. Chaiya Kudacal	Independent Director	13/14	-	-	0/1
8.	Mr. Dussadee Sinchirmsiri	Independent Director Chairman of Audit Committee Nomination Committee	14/14	9/9	4/4	1/1
9.	Major General Surasak Sukkha	Independent Director Audit Committee Nomination Committee	14/14	9/9	4/4	1/1
10.	Dr. Chayo Trangadisaiikul	Independent Director Audit Committee Nomination Committee	10/14	8/9	4/4	1/1

All the obligations of the Director and Committee are appeared on the Company's Annual Report 2025 (One Report 56-1) Section 2 Corporate Governance clause 7.2-7.3.

The amount of vote to approve : Vote shall not less than two third of total number of shareholders' vote and proxies who attend and have voting right.

Agenda 6 To consider and approve the appointment of auditor and determine remuneration for the year ended 31 December

Audit and Risk Management Committee’s Opinion : The Audit and Risk Management Committee has considered the appointment of auditors for the Company and its subsidiaries that are required to appoint the same auditing firm. By evaluating the independence of the auditors, not being under any influence, and having knowledge, ability, and standards of work that can be compiled. Audit evidence is sufficient to express an opinion in the audit report, including the quality of work the recognition of the reputation of the auditor and accounting firm, and reasonable service fees. Therefore, it is considered appropriate to propose that shareholders appoint auditors from SP Audit Co., Ltd. as auditors of the Company and its subsidiaries for the year 2026, By specifying that one person audit and express opinions on the financial statements of the company and its subsidiaries are as follows.

1. Miss Susan lamwanitcha, Certified Public Accountant No. 4306 or
2. Miss Wanraya Phutthasatian, Certified Public Accountant No. 4387 or
3. Mr. Suchart Panitcharoen, Certified Public Accountant No. 4475 or
4. Miss Chuenta Chommoen, Certified Public Accountant No. 7570 or
5. Miss Waraporn Inthaprasit, Certified Public Accountant No. 7881 or
6. Miss Wandee lamwanitcha, Certified Public Accountant No. 8210 or
7. Mr. Kiattisak Wanichhanon, Certified Public Accountant No. 9922 or
8. Miss Amonrat Chuathongborisut, Certified Public Accountant No. 10998 or
9. Miss Chonthicha Lertwilai, Certified Public Accountant No. 12258 or
10. Miss Saruda Chitwatnanont, Certified Public Accountant No. 15343

The details of the audit of the company and its subsidiaries ending on December 31, 2025, are as follows.

Name	Audited	Year	Period
SP Audit Company Limited	Company Subsidiary company	2024 - 2025	2 Year
Ms. Wanya Phutthasatien	Company Subsidiary company	2024 - 2025	2 Year

For determining the annual auditor remuneration of the company and its subsidiaries of the year 2026 shall not exceed Baht 2,604,000 per year, not including other expenses disbursed (out-of-pocket expenses), which is Baht 50,000 more than the audit fee approval in 2025 due to the auditor's assessment according to the business plan of the Company, resulting in an increasing of the audit fee in 2026.

However, SP Audit Co., Ltd. has no relationship and/or has an interest between the auditor and the company, subsidiaries/executive/major shareholders, or those related to such persons in any way.

Board of Director's Opinion : The Board of Directors has considered and considered it appropriate to propose to the general meeting of shareholders to consider and approve the appointment of one of the 10 certified public accountants according to the names proposed by the Audit and Risk Management Committee. From SP Audit Company Limited to be the auditor of the Company and its subsidiaries for year 2026 and determine the auditor's remuneration for the Company and subsidiary companies for year 2026 at the amount not exceeding Baht 2,604,000 per year excluding other actual expenses (out-of-pocket expenses).

Comparative information on auditor compensation in the past year is as follows:

<u>Remuneration</u>	2026 (Proposed year)	2025	2024
Audit-fee requested for approval (Baht)	2,604,000	2,554,000	2,534,000
Non-audit fee (Baht)	Actual cost	641,590.82	591,739.82

In addition, SP Audit Company Limited and the above 10 approved auditors have been appointed to be audit and auditors of the subsidiary companies for the year 2026 as well. Therefore, subsidiaries use the same auditing firm.

The amount of vote to approve: The majority vote of total attendance's votes and proxies who attend and have voting right.

Agenda 7 Other matters (if any)

Board of Director's Opinion The board sees it as appropriate to include this agenda to allow shareholders to ask questions (if any) and/or the board to answer questions or provide clarification to shareholders. In this agenda, there should be no additional consideration of any other matters because according to the principles of Good corporate governance for listed companies and the project to assess the quality of the annual general meeting of shareholders should be considered and discussed by the shareholders' meeting only matters that have been informed in advance to be fair to all shareholders as a whole, the company has allowed shareholders to propose additional agenda items via the company's website www.wyncoast.com From December 1, 2025, to January 30, 2026, it appears that no shareholder proposed adding an agenda item in advance.

In this regard, the Company has the Record Date, to determine the right to participate in the 2026 Annual General Meeting of Shareholders on March 19, 2026.

Suppose you are unable to attend the meeting in person. In that case, you can appoint another person to attend the meeting and vote on your behalf at this meeting by using one of the three proxy forms the Company has attached to the three proxy forms (as shown in Attachment no. 7) including Proxy Form A. (general form), Proxy Form B (a form specifying various items to grant a clear and detailed proxy), and Proxy Form C (only in the case of foreign investors who appoint a Custodian in Thailand by choosing to use only one of the proxy forms as specified. You can notify your request to receive a proxy form B by filling out the information in the request form and sending it back to the company according to the method specified in Attachment No. 9.

Shareholders can authorize a proxy for the Company's independent director, **Major General Surasak Sukha** or **Dr. Chayo Trangadisaikul**, to attend the meeting and vote on behalf of the shareholder, with independent director information and definitions of Independent Directors (appears in Attachment no. 3) which is attached to this meeting invitation. We request your cooperation to please send the proxy form in case you wish to appoint an independent director to return to the Company by April 21, 2026 at the following address:

The Secretary Office
Wyncoast Industrial Park Public Company Limited
#105 Moo 3, Bangna Trad km 52 Road,
Thankharm, Bangpakong
Chachoengsao 24130

Shareholders can request to receive the 2025 annual information form (Form 56-1 One Report) by filling in the information in the request form and send to the Company by the form for requesting information for the year 2025 (Form 56-1 One Report) according to the method specified in Attachment No. 8.

In addition, the processing of personal data that the Company collects, uses, discloses, and processes personal data of shareholders for the 2026 Annual General Meeting of Shareholders by the Personal Data Protection Announcement appears in the Annual General Shareholders Meeting 2026 Attachment No.10.

We would like to invite shareholders to attend the meeting on the date, time and place mentioned above.

Yours sincerely,



(Mr. Jak Chamikorn)

Chairman of the Board of Directors
Wyncoast Industrial Park Public Company Limited

Note: Shareholders can request the notice of invitation to the annual general meeting of shareholders. 2026 and meeting documents via the company's website from March 26, 2026 at <http://www.wyncoast.com>, topic "News Room > Company News > Publication of the invitation to the 2026 Annual General Meeting of Shareholders"