

Conflict of Interest Policy

**Wyncoast Industrial Park Public Company Limited
and subsidiary**

Conflict of Interest Policy

Wyncoast Industrial Park Public Company Limited and its Subsidiaries

Wyncoast Industrial Park Public Company Limited and its subsidiary, the “Company” are committing to operate business under the principles of good corporate governance with honesty and emphasis on conflict of interests prevention in order to operate business with transparency and good governance accordingly the Company has established guidelines for directors, executives, and employees to follow for preventing conflicts of interest with the following policies and guidelines:

1. Definition

Conflict of interest means a conflict between personal interest and the interest of the Company and its subsidiaries, whether it directly or indirectly.

2. Related transaction shall be transacted subject to the policy of related transaction and connected transaction’s manual. In every entering into such transaction, it is necessary to monitor and supervise the incurred transaction without stakeholder’s benefit involved in the decision-making of such related transaction and connected transaction. In the case that there is transaction that require approval from the Board of Director, the opinion and consideration of Audit and Risk Management Committee will be required as well as ensuring that information is disclosed to the public has been accurate and completed.
3. Avoid any action that will cause conflict or contrary to the Company’s benefit including the usage of oneself position or allow others to take personal benefit or related persons whether acting directly or indirectly.
4. Avoid holding shares or transaction or participation or outside activities or holding other positions including being a director, advisor, representative in other businesses or organizations which those activities are conflicted or have a transaction or conducting conflicting to the business or contrary to the interests of the Company whether directly or indirectly including various operations must not affect or damage to the Company and its operations of such person.
5. In any transaction or operation that may direct or indirect benefit as causing conflict with the interests of the Company, Director, executive, employee and related party is obliged to notify the department, assigned the person, supervisor or an authorized person. Therefore, that person must not be involved in the decision making of such transaction.
6. Executive and full time employee are forbidden from being a temporary employee in other business with the same business nature as the Company or a competitor of the Company or businesses that may have conflicts of interest or contrary to the Company’s interest.



Announced on 20 January B.E. 2022



(Mr. Jak Chamikorn)
Chairman_of the Board

Wyncoast Industrial Park Public Company Limited

This Conflict of Interest Policy

It was approved by the Board of Directors Meeting No. 1/2022 on January 20, 2022.