

**Bio data of retired Directors by rotation and re-appointment
(Document accompanying Agenda 4)**

As the Annual General Meeting of Shareholders 2026 , there are 3 directors from 9 directors, have to retire by rotation. The persons nominated in this meeting have been considered in accordance with the process set by the Company and have qualifications in accordance with the relevant rules and are suitable for the Company's business. The Company has given shareholders the right to nominate suitable persons to be elected as directors of the Company via the Company's website from December 1, 2025, to January 31, 2026. It appears that no shareholders have proposed any persons to be elected in advance.

The Board of Directors' Meeting No. 4 /2026 on March 5, 2026. The directors, excluding the interested directors, agreed to follow the Nomination, Remuneration and Corporate Governance Committee's approval, which carefully considered and screened the qualifications of the directors for propose re-appointment the retired directors to resume their positions one more term in the Annual General Meeting. All 3 directors have appropriate qualifications, experience and skills that are beneficial to their duties as directors of the company, consisting of:

| Name - Surname | Time duration since has been appointed counting from first year + next appointment terms | | | |
|-------------------------------|---|---|-------------------------------------|---|
| | Company Director | Independent Director | Audit and Risk Management Committee | Nomination, Remuneration and Corporate Governance Committee |
| 1. Mr. Jak Chamikorn | 18 years and 5 months + (3) years | N/A | N/A | N/A |
| 2. Ms. Koranun Sukonritikorn | 18 years and 5 months + (3) years | N/A | N/A | N/A |
| 3. Mr. Dussadee Sinchirmsiri* | 12 years + (3) years | 11 years and 8 months + (3) years (* Tenure as an Independent Director exceeding 9 years | 7 years 1 months + (3) years | 7 years 1 months + (3) years |

Note (*) Mr. Dussadee Sinchirmsiri: As of the current date, he has served as an Independent Director for a total of 11 years and 8 months (calculated from the appointment date of August 8, 2014). If the shareholders' meeting approves his reappointment for the proposed term, his cumulative tenure as an Independent Director will reach 14 years and 8 months.

According to the company's Corporate Governance Policy, the tenure of an Independent Director is limited to a maximum of 9 consecutive years from the date of appointment.

In case that an Independent Director has been appointed to continue the position, the Board of Directors will reasonably consider the necessity by considering the nomination even though the said Independent Director has held the position for more than 9 years, as follows:

- o Such director could work independently and could offer opinion independently based on related principles.
- o Independent director has nothing relate with any management matter, as well as have no any relationship with executive, main shareholder and auditor.
- o All his office term has working appropriately by attend every meeting and having a record of attending every shareholder meetings.
- o Being a qualified independent director to hold position as Chairman of Audit and Risk Management Committee and Nomination, Remuneration and Corporate Governance Committee by containing an abilities, qualifications and competencies for such position.
- o Possessed a knowledge and experience enough to offer opinion and suggestion for development that benefit on the good governance for the Company. For aforementioned reason and necessities, the Board of Director considers as properly that such director still appropriates to continue hold position as an Independent Director of the Company and also possessed a abilities to work under good governance principle. Even, such director has in his office term and holds position as consecutively as independent director for more than 9 years. The committee as view as proper to propose such director name to Annual General Meeting of Shareholder 2026.

1. Bio data of retired Director by rotation and re-appointment for another term

(Document accompanying Agenda 4)

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| Name- surname | Mr. Jak Chamikorn |  |
| Age | 54 Years | |
| Types of directors proposed for election | Directors (Executive) | |
| Current position | - Chairman of the Board of Directors - Chief executive officer | |
| Director of the Company since | 14 November 2007 | |
| Total terms as a director | Served for approximately 6 consecutive terms (from November 14, 2007 to April 24, 2026) | |
| Total year as Director of the Company | 18 years and 5 months (If re-elected to another term, the term will be 21 years and 5 months) | |
| Percent of Interest WIN. Holds | 32,000,000 Shares (5.703 percent of shareholdings) | |
| Education Background | <ul style="list-style-type: none"> - Honorary Doctorate in Business Administration, Rajamangala University of Technology Thanyaburi - B.A. from University of Northern Washington, U.S.A. - B.B.A. from University of Northern Washington, U.S.A. - Bachelor of Political Science Program in Politics and Government from Sukhothai Thammathirat University - Bachelor of Political Science Program in International Relations from Sukhothai Thammathirat University | |
| The Training Program by Thai Institute of Directors (IOD) | <ul style="list-style-type: none"> - DAP Class, 22/2004 of IOD - RCC Class, 16/2013 of IOD - RCP Class, 34/2014 of IOD - ELP Class, 7/2017 of IOD - FSD Class, 36/2018 of IOD - BMA Class, 4/2023 of IOD - CRP Class, 38/2024 of IOD - SGP Class, 13/2025 of IOD | |
| Working Experiences within 5 Years | <p>2024 - Present Honorary Consul-General of the Republic of Nicaragua to The Kingdom of Thailand / Honorary Consulate of Nicaragua to Thailand</p> <p>2023 – Present Secretary-General / Honorary Consular Corps (Thailand)</p> <p>2023 - 2024 Advisor to Thai Trade Representative / Dr.Nalinee Taveesin</p> <p>2023 - 2024 Advisor to the Committee on Commerce and Intellectual Property / House of Representatives</p> | |

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| Working Experiences within 5 Years (continued) | <p>2023 Academic to the Committee of Sports / House of Representatives</p> <p>2022 - 2023 Advisor to the Committee on Energy / House of Representatives</p> <p>2021 - 2024 Director of The Romanian-Thai Chamber of Commerce / The Romanian-Thai Chamber of Commerce</p> <p>2021 - 2022 Academic on the Committee on National Debt / House of Representatives</p> <p>2020 - 2021 Secretary to the Committee on Energy / House of Representatives</p> <p>2015 - Present Chairman / Chachoengsoa Power Co.,Ltd.</p> <p>2014 - 2024 Chairman / W.Solar Co.,Ltd.</p> <p>2013 - Present Chief Executive Officer / Wyncoast Industrial Park Plc.</p> <p>2013 – 2024 Honorary Consul of the Republic of Nicaragua / Honorary Consulate of Nicaragua to Thailand</p> <p>2008 - Present Chairman / Wyncoast Industrial Park Plc.</p> <p>2007 - Present Director / T.A.G. Airline Co.,Ltd. Managing Partner / Pradee Limited Partnership</p> | | | | |
| Position as a director/executive in other listed company | There is none of position of other listed company | | | | |
| Position as a director/executive in another non-listed company | Positions in Other Business / other non-listed company (4 companies) <ol style="list-style-type: none"> 1. Director / T.A.G. Airline Co., Ltd. 2. Managing Partner / Phra Dee Limited Partnership 3. Honorary Consul-General of the Republic of Nicaragua to Thailand / Honorary Consulate of Nicaragua to Thailand 4. Secretary-General / Honorary Consular Corps (Thailand) | | | | |
| Holding positions in other businesses that may cause conflicts of interest or is in business competition with the company | There is no director/executive position in mentioned business | | | | |
| Meeting attendance of 2025 | <table border="1" style="width: 100%;"> <tr> <td style="width: 70%;">Board of Director</td> <td style="width: 30%; text-align: right;">14/14</td> </tr> <tr> <td>Annual General Meeting of Shareholders 2025</td> <td style="text-align: right;">1/1</td> </tr> </table> | Board of Director | 14/14 | Annual General Meeting of Shareholders 2025 | 1/1 |
| Board of Director | 14/14 | | | | |
| Annual General Meeting of Shareholders 2025 | 1/1 | | | | |
| Legal Record in past 10 years | - None - | | | | |
| Family Relationship Between Management Team | Life Partner of Ms. Koranun Sukonritikorn, Deputy Chief Executive Officer | | | | |

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| <p>Agenda of interest in this general meeting of shareholders</p> | <p>Agenda 4: To consider and approve the appointment of directors in replacement of those who must retire by rotation</p> <p>Agenda 5: To consider and approve the directors' remuneration for year 2026</p> | |
| <p>The stakeholder with company/ subsidiary / associate companies or other entity which may be present a conflict or during the past two years</p> | | |
| <p>1. Director to participate in the management of employee or consultant which has been a regular salary</p> | <p>- None -</p> | |
| <p>2. As professional service provider (such as auditors legal counsel)</p> | <p>- None -</p> | |
| <p>3. The relationship between business significance which may be result cannot act independently</p> | <p>- None -</p> | |
| <p>Criteria for selecting directors</p> | <p>The Company's Board of Directors has considered the process with the approval of the Nomination, Remuneration and Corporate Governance Committee and is of the opinion that <i>Mr. Jak Chamikorn</i> is fully qualified according to the relevant regulations, as well as having knowledge, abilities, and experience. This will help support the company's business operations very well, including being a person of morality and ethics. Therefore, it is considered appropriate to propose that shareholders consider election as directors of the company.</p> | |

**2. Bio data of retired Director by rotation and re-appointment for another term
(Document accompanying Agenda 4)**

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| Name- surname | Ms. Koranun Sukonritikorn |  |
| Age | 54 Years | |
| Types of directors proposed for election | Directors (Executive) | |
| Current position | - Chief Strategic Officer - Acting Chief Operating Officer (Authorized Director) | |
| Director of the Company since | November 14, 2007 | |
| Total terms as a director | Served for approximately 6 consecutive terms (from November 14, 2007 to April 24, 2026) | |
| Total year as Director of the Company | 18 years and 5 months (If re-elected to another term, the term will be 21 years and 5 months) | |
| Percent of Interest WIN. Holds | - none - | |
| Education Background | - Master of Science, International Business, South Bank University, London, England. - Bachelor of Business Administration (Finance and Account) Assumption University | |
| The Training Program by Thai Institute of Directors (IOD) | - DAP Class, 22/2004 of IOD - ACPG Class, 22/2015 of IOD - BRP Class, 27/2018 of IOD - RCL Class, 32/2023 of IOD | |
| Working Experiences within 5 Years | 2023 - 2024 Academic to the Committee of Sports / House of Representatives 2023 - 2024 Advisor to Thai Trade Representative / Dr.Nalinee Taveesin 2024 - Present Director / Chachoengsao Power Company Limited 2024 - Present Chairman / W.Solar Company Limited 2019 - 2024 Director / W.Solar Company Limited 2021 - 2022 Secretary to the Committee on Monetary Affairs, Finance, Financial Institutions, and Financial Market / the House of Representatives 2019 - 2021 Secretary to the Committee on Industry / House of Representatives 2022 - Present Director / Wyncoast Asset Management Co., Ltd. 2016 - Present Honorary Consul of the Republic of Belarus to Thailand / Honorary Consulate of Belarus to Thailand 2016 - Present Director / Procap (Thailand) Co., Ltd. 2015 - Present Director / Wyncoast Water System Co., Ltd. 2014 - Present Chief Financial & Accounting Officer / Wyncoast Industrial Park Plc. Head of Internal Audit / Wyncoast Industrial Park Plc. 2008 - Present Deputy Chief Executive Officer / Wyncoast Industrial Park Plc. | |

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|---|---|-------|
| Working Experiences within 5 Years (Continued)) | 2007 - Present Director / Wyncoast Industrial Park Plc. Director / T.A.G. Airline Co., Ltd. Managing Partner / Pradee Limited Partnership 2006 - Present Director / Thai Society Chanel Co., Ltd. 1999 - Present Director / B.H.I. Holding Plc. | |
| Position as a director/executives in other listed company | Listed Company Business (1 company) 1) Director / B.H.I. Holding Public Co., Ltd. <i>(Listed as Public Company Limited but not be listed in Stock Exchange of Thailand)</i> | |
| Position as a director/executives in other none listed company | Positions in Other Business / other non-listed company (5 companies) 1) Director / T.A.G. Airline Co., Ltd. 2) Director / Thai Society Channel Co., Ltd. 3) Director / Procap (Thailand) Co., Ltd. 4) Managing Partner / Phra Dee Limited Partnership 5) Honorary Consul of the Republic of Belarus to Thailand / Honorary Consulate of Belarus to Thailand | |
| Holding positions in other businesses that may cause conflicts of interest or is in business competition with the company | There is no director/executive position in mentioned business | |
| Meeting Attendance Record for the Year 2025 | Board of Director | 14/14 |
| | Annual General Meeting of Shareholders 2025 | 1/1 |
| Legal Record in past 10 years | - None - | |
| Family Relationship Between Management Team | Life Partner of Mr.Jak Chamikorn, Chairman of the Board of Directors | |
| Agenda of interest in this general meeting of shareholders | Agenda 4: To consider and approve the appointment of directors in replacement of those who must retire by rotation Agenda 5: To consider and approve the directors' remuneration for year 2026 | |
| Criteria for selecting directors | The Company's Board of Directors has considered the process with the approval of the Nomination, Remuneration and Corporate Governance Committee and is of the opinion that Ms. Koranun Sukonritikorn is fully qualified according to the relevant regulations, as well as having knowledge, abilities, and experience. This will help support the company's business operations very well, including being a person of morality and ethics. Therefore, it is considered appropriate to propose that shareholders consider election as directors of the company. | |

3. Bio data of retired Independent Director by rotation and re-appointment for another term
(Document accompanying Agenda 4)

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|--|---|---|
| Name- surname | Mr. Dussadee Sinchirmsiri |  |
| Age | 77 Years | |
| Types of directors proposed for election | Independent Director | |
| Current position | - Chairman of Audit Committee and Risk Management - Nomination and Remuneration Committee | |
| Independence Director of the Company since | 8 August 2014 | |
| Total year as Independence Director of the Company | Served for approximately 4 consecutive terms (from August 8, 2014 to April 24, 2026) | |
| Number of years as an independent director | 11 years and 8 months (If re-elected to another term, the term will be 14 years and 8 months) | |
| Percent of Interest WIN. Holds | none | |
| Education Background | - Master Degree, Master of Arts (Political Science), Thammasat University - Bachelor Degree, Bachelor of Engineering, FEATI University, Philippines - Executive Seminar 36th of OCSC, Office of the Civil Service Commission | |
| The Training Program by Thai Institute of Directors (IOD) | - DCP, 156/2012 of IOD - Executive Seminar 36th of OCSC, Office of the Civil Service Commission | |
| Working Experiences within 5 Years | 2019 - Present Chairman of Audit Committee Nomination Remuneration and Corporate Governance Committee / Wyncoast Industrial Park Pcl 2014 - Present Independent Director 2014 - 2019 Chairman Nomination Remuneration and Corporate Governance Committee / Wyncoast Industrial Park Pcl. | |
| Position as a director/executives in other listed company | There is none of position of other listed company | |
| Position as a director/executives in other none listed company | There is none of other business of other non-listed company | |

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| <p>Holding positions in other businesses that may cause conflicts of interest or is in business competition with the company</p> | <p>There is no director/executive position in mentioned business</p> | |
| <p>Meeting attendance of 2025</p> | <p>Board of Directors</p> | <p>14/14</p> |
| | <p>Audit and Risk Management Committee</p> | <p>9/9</p> |
| | <p>Nomination, Remuneration, and Corporate Governance Committee</p> | <p>4/4</p> |
| | <p>Annual General Meeting of Shareholders 2025</p> | <p>1/1</p> |
| <p>Legal Record in past 10 years</p> | <p>- none -</p> | |
| <p>Family Relationship Between Management Team</p> | <p>- none -</p> | |
| <p>Agenda of interest in this general meeting of shareholders</p> | <p>Agenda 4: To consider and approve the appointment of directors in replacement of those who must retire by rotation</p> <p>Agenda 5: To consider and approve the directors' remuneration for year 2026</p> | |
| <p>Criteria for selecting directors</p> | <p>The Company's Board of Directors has considered the process with the approval of the Nomination, Remuneration and Corporate Governance Committee and is of the opinion that <i>Mr. Dussadee Sinchirmsiri</i> is fully qualified according to the relevant regulations, as well as having knowledge, abilities, and experience. This will help support the company's business operations very well, including being a person of morality and ethics. Therefore, it is considered appropriate to propose that shareholders consider election as independent directors of the company.</p> | |